

Child Protection and Safeguarding Update – Friday 27th January 2023

Be vigilant

- maintain a healthy curiosity, “It could happen here”
- listen to your gut instinct, if you feel uncomfortable talk to a colleague, do not ignore the feeling
- do not think that someone else will respond
- everyone has a responsibility to keep children safe
- consider signs of abuse and neglect:
 - Physical Abuse
 - Emotional Abuse
 - Sexual Abuse
 - Neglect
- N.B. remember the welfare of the child is paramount, keep the child at the centre and keep in mind their best interests

Concerned about a child

- pass on your concern to the Designated Safeguarding Leader (GS) or Deputy Designated Safeguarding Leader (HL) as soon as possible
 - Teachers – log the concern on CPOMS
 - Support Staff – inform the class teacher who will log on CPOMS, or directly inform George (DSL) or Hala (DDSL)
- If the child is at immediate risk of significant harm telephone the Police
- you can also inform Children’s Social Care directly and make a referral: 01225 396313
- Following a significant concern, the DSL or DDSL will give feedback on what has happened, this will also be logged on CPOMS. Please follow up if necessary.

Managing a Disclosure

- listen to the child without judgement
- remain calm, give reassurance that you are here to help
- do not promise to keep anything a secret
- record accurately what the child said, avoid asking questions, do not ask any leading questions
- if you are not sure of something the child has said, use “Tell me more about.....”

Information Sharing and Confidentiality

- information about children and families should only be shared on a need to know basis
- safeguarding and welfare concerns should always be shared with the DSL and DDSL
- the DSL and DDSL will share information with colleagues when appropriate and this must be held in confidence
- do not discuss sensitive and confidential outside of reporting protocols

All staff need to be aware of the following:

- Child Protection Policy - https://twertoninfant.files.wordpress.com/2022/11/tisan_safeguarding-and-child-protection-policy-2022-2023-1.pdf
- Behaviour Policy - <https://twertoninfant.files.wordpress.com/2022/09/twi-behaviour-policy-september-2022-1.pdf>
- Staff Code of Conduct - <https://twertoninfant.files.wordpress.com/2022/09/twi-code-of-conduct-2022.pdf>
- Response to Children Missing Education - https://twertoninfant.files.wordpress.com/2022/07/twi-attendance_policy_2022-2023.pdf
- Role of Dedicated Safeguarding Leader
- Keeping Children Safe In Education 2022 - https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/1101457/KCSIE_2022_Part_One.pdf